

PALMETTO SCHOLARS ACADEMY TEACHER

JOB SUMMARY: Palmetto Scholars Academy is a 6-12 public charter school. PSA exists to meet the distinctive academic, social, and emotional needs of students by utilizing best practices of gifted education.

Support best practices of Gifted & Talented education
Collaborate with students, parents and staff to maintain a culture of excellence
Honor and respect social and cultural differences
Obtain professional development and maintain content area expertise
Lead by inspiring others
Advocate for student growth and achievement
Reflect and continue to grow using data driven practices

Essential functions of the job may include but are not limited to the following:

Support best practices of Gifted & Talented education

- Identify the needs of gifted and talented students, as well as meet these needs by presenting them with advanced curriculum, challenging instruction, enrichment units, and differentiated opportunities for growth.
- Plan, prepare and deliver lesson plans and instructional materials that facilitate active learning.
- Develop schemes of work, lesson plans, and assessments that are in accordance with established procedures.
- Adhere to fair and consistent grading practices in accordance with PSA established procedures.
- Provide timely appropriate feedback to students on their work.
- Provide specialized instructional techniques through individual or group sessions designed to meet the educational needs of students.
- Monitor the progress of individual students and use information to adjust teaching strategies.
- Supervise students as they engage in a variety of learning activities such as small groups, debates, and participation in Socratic Seminars in the classroom setting.

Collaborate with students, parents and staff to maintain a culture of excellence

- Maintain a professional relationship with all colleagues, students, parents, and community members.
- Communicate necessary information regularly and in a timely manner to students, colleagues and parents regarding student progress and student needs.
- Work cooperatively with special education teachers to modify curricula as needed for special education students according to their Individual Education Plans (IEP) and 504 plans.
- Encourage parent and community involvement, obtain information for parents when requested, promptly return phone calls and answer emails.
- Participate in productive department, school, district and parent meetings.
- Possibly sit on various committees to review and oversee critical aspects of the school such as budget, facility, best practices, and curriculum.

Honor and respect social and cultural differences

- Demonstrate preparation and skill in working with students from diverse cultural, economic and ability backgrounds.

Obtain professional development and maintain content area expertise

- Have a comprehensive understanding of the content area.
- Participate in professional development activities.
- Demonstrate a willingness to share knowledge and experience with fellow colleagues, as well as the willingness to learn from others.
- Collaborate with other faculty and staff in professional learning communities (PLCs).

Lead by inspiring others

- Display a passion for the mission of PSA.
- Meet the challenges of being an educator with positive solution based efforts.

Advocate for student growth and achievement

- Committed to helping each student be his or her best.
- Understand the complexity of the factors that affect the performance and success of a student and support and defend decisions that are in the best interests of all students.
- Advocates for student rights and concerns.
- Creates an environment in which students can focus on their interests and strengths.
- Listens to the student's perspective, learns about the student's special interests and talents, knows students by name, and uses effective listening skills.

Reflect and continue to grow using data driven practices

- Reflect and use feedback from colleagues, as well as formal and informal evaluations as a driving force towards growth and improvement.
- Gather and analyze data about the students in each class, and use that information to improve the quality of instruction in the classroom.

Other functions of the job include but are not limited to the following:

- Maintain compliance with special education and 504 requirements.
- Comply with policies established by federal and state law, State Board of Education, South Carolina Charter School district as well as the policies and procedures established by the school Board of Directors and administration.
- Participate in extracurricular activities such as social activities, sporting activities, clubs and student organizations as directed.
- Complete all other duties as assigned.

Knowledge Skills and Ability Required:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Requires a B.A/B.S degree / Prefer an M.A or higher degree

Requires an in-depth knowledge of teaching pedagogy, curriculum and instruction development, and assessment literacy / Prefer South Carolina Teaching certification

Prefer knowledge of strategies and materials for the education of gifted and talented students

Ability to establish and maintain cooperative and effective working relationships with others.

Ability to communicate effectively orally and in writing.

Must have the proven ability to report to work on a regular and punctual basis.

Perform all other related work delegated or required to accomplish the objectives of the total school program.

All teaching professionals are at-will employees.

Physical Requirements: Regularly required to sit, stand, walk, talk, hear, supervise students, operate a computer, hand-held learning devices and other office equipment, reach with hands and arms, and must occasionally lift and/or move up to 15 pounds.

Compensation:

Salary for this position is competitive and commensurate with experience. State health benefits are offered.

Retirement is offered through a Simple IRA plan.

Last updated 10/27/2020