



BOARD OF DIRECTORS MEETING

A meeting of the Board of Directors on May 19th at 6:00 pm via webex

I. Administrative

a. Meeting call to order at

b. Board Members Roll Call

- i. Mark Bowden
- ii. John Mulvey
- iii. Melissa Knight
- iv. Kim Shultz
- v. Bryan Coppage
- vi. Faith Bongiorno
- vii. Cynthia Hall
- viii. Patrick O'Neill
- ix. Jason Colonna
- x. Corrigan Rutherford [Ex-Officio]
- xi. Joel Baughman [Ex-Officio]
- xii. Destiny Grant [Ex-Officio]
- xiii. Amber Speights [Ex-Officio]

c. Non-Board Members Roll Call

- i. Keith McElveen [Foundation]
- ii. Bernadette Brogan [Faculty Liaison]
- iii. John Warder [PCA]
- iv. Additional:

d. Mission Statement: Palmetto Scholars Academy (PSA) exists to meet the distinctive academic, social, and emotional needs of students by utilizing best practices of gifted education.

e. Acceptance of Minutes from last meeting

f. Public Comment

- i. None

II. New Business

- a. Early onboarding of Assistant Principals (approved via email)
- b. 2019/2020 Budget Adjustments
- c. 2020-2021 Budget (in work, approval in June)
- d. Approve March Financials
- e. Board Member Evaluations
- f. Rescheduled events:
 - i. Prom – June 13th
 - ii. Graduation – July 31st at CSU Lightsey Chapel

III. Old Business

- a. 2020/2021 PSA Employee Salary Schedule
- b. SBA Loan (CARES Act) status

IV. Principals Report – Corrigan Rutherford

- a. Formal Principals Report to be attached



V. Report from Foundation

a.

VI. Committee Reports

- a. Policy & Human Resources Destiny (Kim)
 - i. Did not meet in March
 - ii. Next project: Adapt SCCSA Templates for PSA use (ECD 8/1/20)
- b. Human Resources Sub Committee Corrigan (Kim)
 - i. Reviewed high level survey results
 - ii. Discussed HR software
 - iii. Discussed New Hires and plan for 2020/2021 Offers
 - iv. Reviewed PSA Salary Schedules
- c. Development & Fundraising Faith
 - i. Did not meet
 - ii. Identifying “targets” to fundraise for
 - 1. Contact at Google for Chromebooks grant
 - 2. Volvo Community Grant due June 5th
 - iii. Identifying funding sources and working to ensure efforts do not duplicate PCA
 - iv. Recruiting additional individuals with grant writing experience to serve on committee
- d. Military Bryan
 - i. Report from meeting with Colonel Terry (Mission Support Group Commander)
 - 1. Would like Board representation from Joint Base Charleston Leadership
 - ii. No PCS’s or deployments through June 30th
 - iii. Base access mission critical only Monday-Friday, BX and Commissary available to ID card holders on weekends
- e. Nominating Cynthia
 - i. Nominating Committee meeting via Zoom on 4/16
 - ii. Slate of Candidates, in rank order of qualification and fit for Board, prepared for Board review and approval
- f. Facilities Jason
 - i. Evaluation of existing facility needs
 - ii. Several Landscaping bids received
 - iii. Meeting on custodial bids next week
- g. Communications John
 - i. Did not meet
 - ii. Identifying tools to be used for web site management
- h. Academic Excellence Amber (Mark)
 - i. Met twice in April, focused largely on Pandemic issues
 - 1. Preparing for state decisions on school year/grades/etc.
 - 2. Making sure there is continuity to next year
 - ii. Draft completed of Middle School Survival Guide and High School Course Guide to help define what makes PSA a unique school and to communicate that to new students
 - iii. Looking for Mentors for Capstone Projects
 - 1. Goal is for every Board member to secure 5 Mentors
 - 2. A list of topics/areas of interest will be provided to the Board



Melissa

- i. Grievance
 - i. Mark Bowden
 - ii. Cynthia Hall
 - iii. Kim Shultz
 - iv. Bryan Copping
- j. Ad Hoc Committee on Transportation
 - i. Reviewed potential costs for In-House option versus School Wheels
 - ii. Surveys to determine extent of need

VII. Executive Session

- a. Personnel Matter: Executive Performance Evaluations
- b. Legal Matter: SCHSL Rule Changes Lawsuit

VIII. Action Items

- a. Approved via email funding to onboard Assistant Principals early (2019/2020 Budget Adjustment)
- b. Approve 2019/2020 Budget Adjustments
- c. Approve 2020/2021 PSA Employee Salary Schedule
- d. Approve Financials

IX. Adjournment at

Your Governing Board