



BOARD OF DIRECTORS MEETING

A meeting of the Board of Directors on April 21st at 6:00 pm via webex

I. Administrative

a. **Meeting call to order** at 6:00 pm

b. Board Members Roll Call

- i. Mark Bowden
- ii. John Mulvey
- iii. Melissa Knight
- iv. Kim Shultz
- v. Bryan Coppage
- vi. Faith Bongiorno
- vii. Cynthia Hall
- viii. Patrick O'Neill
- ix. Jason Colonna
- x. Corrigan Rutherford [Ex-Officio]
- xi. Joel Baughman [Ex-Officio]

c. Non-Board Members Roll Call

- i. Keith McElveen [Foundation]
- ii. Bernadette Brogan [Faculty Liaison]
- iii. John Warder [PCA]
- iv. Additional:

d. **Mission Statement:** Palmetto Scholars Academy (PSA) exists to meet the distinctive academic, social, and emotional needs of students by utilizing best practices of gifted education.

e. Public Comment

- i. None

II. New Business

- a. 2020/2021 PSA Employee Salary Schedule
- b. Review Financials
- c. SBA Loan (CARES Act)
- d. Slate of Candidates for Election to Board of Directors for 2020-2022
- e. Appointments to Board of Directors for 2020-2022

III. Principals Report – Corrigan Rutherford

- a. Quarantine Update (State, District, SCCSA)
- b. Employee activities during Pandemic
- c. Preparation of Facility for return to service after Pandemic
- d. Initial Survey Results
- e. New Hires
- f. Status on Offers for next year
- g. Status of Leadership transition
- h. Investments needed to correct deficiencies and improve operations

IV. Report from Foundation

- a.



V. Committee Updates

- a. Policy & Human Resources Destiny (Kim)
 - i. Did not meet in March
 - ii. Next project: Adapt SCCSA Templates for PSA use (ECD 8/1/20)
- b. Human Resources Sub Committee Corrigan (Kim)
 - i. Reviewed high level survey results
 - ii. Discussed HR software
 - iii. Discussed New Hires and plan for 2020/2021 Offers
 - iv. Reviewed PSA Salary Schedules
- c. Development & Fundraising Faith
 - i. Met in February
 - ii. Identifying “targets” to fundraise for
 - iii. Identifying funding sources and working to ensure efforts do not duplicate PCA
 - iv. Recruiting additional individuals with grant writing experience to serve on committee
- d. Military Bryan
 - i. Report from meeting with Colonel Terry (Mission Support Group Commander)
 - 1. Would like Board representation from Joint Base Charleston Leadership
 - ii. No PCS’s or deployments for next 60 days
 - iii. Base is exploring telecommuting options
 - iv. Air Show is cancelled
- e. Nominating Cynthia
 - i. Nominating Committee meeting via Zoom on 4/16
 - ii. Slate of Candidates, in rank order of qualification and fit for Board, prepared for Board review and approval
- f. Facilities Jason
 - i. Evaluation of existing facility needs
- g. Communications John
 - i. Set up Board Calendar and will distribute instructions for use to all Board members
- h. Academic Excellence Amber (Mark)
 - i. Meeting in April to keep current on academic issues
 - ii. Draft completed of Middle School Survival Guide and High School Course Guide to help define what makes PSA a unique school and to communicate that to new students
 - iii. Looking for Mentors for Capstone Projects
 - 1. Goal is for every Board member to secure 5 Mentors
 - 2. A list of topics/areas of interest will be provided to the Board
- i. Grievance Melissa
 - i. Mark Bowden
 - ii. Cynthia Hall
 - iii. Kim Shultz
 - iv. Bryan Coppage
- j. Ad Hoc Committee on Transportation
 - i. Coastal Transportation will not be providing services next year
 - 1. Exploring other options such as School Wheels – willing to provide service for >5% more than current service – school would be on the hook for guaranteeing ridership



2. PSA has opportunity to purchase several 16 passenger buses (can be used for sports)

- ii. Surveys to determine extent of need
- iii. Trying to recruit people from Mount Pleasant
- iv. Kim to put business case with the various options together by next Board meeting

VI. Executive Session

- a. Personnel Matter: Proposed Salaries for 2020/2021

VII. Action Items

- a. Approve Financials
- b. Approve Salary Schedule for 2020/2021
- c. Approve slate of candidates for election to Board of Directors for 2020-2022 term
- d. Approve appointments to Board of Directors for 2020-2022 term

VIII. Adjournment at

Your Governing Board