



BOARD OF DIRECTORS MEETING

A meeting of the Board of Directors on March 19th at 6PM at Palmetto Scholars Academy. Published agenda is below.

I. Administrative

- a. **Meeting call to order** – Keith
- b. **Board Members Roll Call**
 - i. Tim Gott (Principal)
 - ii. John Mulvey
 - iii. William Quantz
 - iv. Catherine Parker
 - v. Kim Shultz
 - vi. Bryan Coppage
 - vii. Keith McElveen
 - viii. Morgan Futch
 - ix. Mark Bowden
 - x. Elizabeth Harris
 - xi. Bernadette Brogan (Faculty Liaison)
 - xii. John Warder (PCA)
- c. **Mission Statement:** Palmetto Scholars Academy (PSA) exists to meet the distinctive academic, social, and emotional needs of students by utilizing best practices of gifted education.
- d. **Public Comment**

II. New Business

- a. Financial Review of January 2019 financials
- b. Follow up on Retirement Plan Changes
 - i. Staff plans are set up with American Financial Funds
 - ii. New employees can now sign up with accounts
 - iii. Finance Committee met and completed draft budget to be presented to Board in April
 1. Assumed 3.0% increase in salary
 2. Summerville Bus route excluded from plan
- c. Update on Katies Krops Garden project (Kim)

III. Principals Report – Dr. Tim Gott

- a. Learning Cottage update – possible occupancy by May, but August definitely
- b. JBC Land acquisition
- c. Lottery Update
- d. Staffing update
 - i. Employment Agreements timetable
- e. Budget update
- f. PEBA Benefits Document
- g. District Board Meeting Update – Charter renewed for 10 more years

IV. Updates

- a. Policy & Human Resources – Keith McElveen
 - i. Retirement Plan options for faculty



- b. Development & Fundraising – Morgan Futch
 - i. Wing Expansion
 - ii. Athletic Fields
 - iii. General Purpose Funds
 - 1. Morgan to contact the Winkler Group to assess cost of professional fundraising
 - iv. Project Timelines
 - v. Review Options Memorandum
- c. Military – Elizabeth Harris
 - i. Athletic Fields improvements and Lease Timeline
 - ii. Subletting once property is transitioned would be a possibility
 - iii. JBC will want additional seats
 - iv. JBC to provide statistics on number of elementary grade students on base
 - v. Need to inquire about Community Development Program funding for athletic fields
- d. Nominating – Kim Shultz
 - i. Projected Board Vacancies and Appointed/Elected positions
 - ii. Some Candidates Identified
 - 1. Board would like to identify some additional candidates to add diversity to the Board
- e. Facilities – Mark Bowden
 - i. Learning Cottages
 - ii. Transportation issues
 - 1. Summerville is still under capacity and will need to be addressed
 - 2. Budget in work does not subsidize transportation
 - iii. Existing Facility expansion (education space & athletic space)
- f. Communications – John Mulvey
 - i. Headshots and Bios for the Board
 - ii. Communication (PSA email addresses) – Bernadette to facilitate
- g. Academic Excellence – Tim Gott and Catherine Parker
- h. Grievance – Brian Coppage

V. Action Items

- a. Approved January 2019 Financials via unanimous voice vote

VI. Adjournment 7:23pm

Your Governing Board